

FOI Request 454/18 – Misconduct Racist Behaviour – PSD Response

The following information has been extracted from the Centurion database using the Xanalis programme. Please note that Centurion is a 'live' database and may be subject to the addition and deletion of complaints, complainants and subjects after the initial extraction of data used for the purposes of this request.

Data has been checked for allegations recorded between 02/05/2012 to 02/05/2018 for complaint and conduct matters relating to racist complaints or behaviour by Police Officers with the results shown in the below table.

All allegations recorded under the allegation type "discriminatory behaviour" were checked as well as any allegation summaries that included the words 'racism', 'racist', 'racial', 'race', 'ethnic', "BME", and 'discrimination'. Each case file was then read to determine the words or phrases used that were deemed to have been racist.

The IOPC category of Discriminatory Behaviour includes any allegation that involves an element of discrimination or is perceived to do so at any stage. Discrimination is defined as treating someone badly or unfairly because of a characteristic they share with others.

For the purpose of this freedom of information request, only allegations of discrimination against race have been included.

IOPC Referral Criteria

Where a complaint of discrimination is made and recorded under the Police Reform Act, the appropriate authority must assess whether it needs to be referred to the IPCC. Under the Police Reform Act, an appropriate authority must refer a matter to the IPCC if it includes an allegation of conduct which constitutes a criminal offence or behaviour which is liable to lead to misconduct proceedings, and which, in either case, is aggravated by discriminatory behaviour on the grounds of a person's race, sex, religion or other status identified by the IPCC (which includes the other protected characteristics). This criterion is met if the alleged behaviour, without the discrimination element, would amount to a criminal offence or behaviour which is liable to lead to a disciplinary sanction and it is alleged that discrimination was a reason for this behaviour. The referral ground requires an assessment of the gravity of the underlying conduct without the discrimination element (to decide if it is an allegation of a criminal offence or behaviour liable to lead to a disciplinary sanction). It will not be necessary to assess the gravity of the discrimination element (e.g. to consider intent) – only that discrimination is alleged as an aggravating factor.

Year Recorded	Case Ref	Case Type	Allegation Made	Allegation Result	IOPC Referral Criteria met (Yes/No)
2012	1	Conduct	Alleged racially abusive text message. Internal conduct matter which did not meet the referral criteria.	Case to Answer - Dismissed without Notice as part of overall case	No
	2	Complaint	Alleged unprofessional behaviour due to complainants race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	3	Complaint	Allegation of racism due to being threatened with arrest Alleged offensive behaviour towards religious views of complainant <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld Not Upheld	No
	4	Complaint	Alleged unprofessional behaviour due to complainant's race	Dispensation - by IPCC	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Supervised Investigation)
	5	Complaint	Alleged unprofessional behaviour due to complainant's race. <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	6	Complaint	Alleged unprofessional behaviour due to complainant's race. <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	7	Complaint	Allegation of unfair treatment due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a</i>	Not Upheld	No

		<i>behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>		
8	Complaint	Allegation of unfair treatment during traffic offence <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Local Resolution - by Division	No
9	Complaint	Alleged incivility due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
2013	10	Alleged use of the term "paki" Internal conduct matter which did not meet the referral criteria.	No Case to Answer	No
	11	Alleged discriminatory behaviour during handling of complaint <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	12	Alleged use of the phase " he could go home" <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	13	Allegation of unfair treatment due to complainants race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	14	Alleged offensive behaviour towards religious views of complainant <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	15	Alleged unfair treatment during interview <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No

	16	Complaint	Alleged unprofessional behaviour due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	17	Complaint	Allegation of unfair treatment due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	18	Complaint	Allegation of unfair treatment during traffic offence <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Local Resolution - by Division	No
	19	Complaint	Allegation of targeted stop Allegation of unlawful arrest	Not Upheld Not Upheld	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Local)
	20	Complaint	Allegation of unfair treatment during traffic offence <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Local Resolution - by Division	No
2014	21	Complaint	Allegation complainant was targeted by police because of their nationality <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	22	Complaint	Alleged use of the phrase "you're going to start mentioning I've been racist to you" <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	23	Complaint	Alleged unprofessional behaviour due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No

	24	Complaint	Allegation of unfair treatment due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	25	Complaint	Allegation of incivility	Not Upheld	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Independent)
	26	Complaint	Alleged use of racially derogatory comments <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Withdrawn	No
	27	Complaint	Allegation of unfair treatment due to complainants race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Withdrawn	No
	28	Complaint	Allegation of targeted stop	Not Upheld	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Local)
	29	Complaint	Allegation of unfair treatment due to complainants race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Local Resolution - by PSD	No
	30	Complaint	Allegation of racism - no details	Not Upheld	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Local)
	31	Miscellaneous	Allegation of racism - no details	No Action	No
2015	32	Conduct	Alleged use of the phrase "why are you in my country" Internal conduct matter which did not meet the referral criteria.	No Case to Answer on specific	Voluntary Referral Made (Decision Managed)

			allegation - dismissed without notice as part of overall case	
33	<i>Complaint</i>	Allegation the officer has failed to update complainant due to her race	Not Upheld	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Local)
34	<i>Complaint</i>	Allegation of unfair treatment during traffic offence	Not Upheld	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Local)
35	<i>Complaint</i>	Allegation of unfair treatment during traffic offence <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
36	<i>Complaint</i>	Alleged failure to act of report of racial abuse Alleged failure to investigate a racially aggravated assault	Not Upheld Not Upheld	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Local)
37	<i>Complaint</i>	Alleged unprofessional behaviour due to complainants race	Not Upheld	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Local)
38	<i>Complaint</i>	Alleged unprofessional behaviour due to complainants race	Not Upheld	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Local)
39	<i>Complaint</i>	Allegation of failure to fully investigate incident <i>The allegation did not contain conduct which constituted a criminal offence or a</i>	Not Upheld	No

		<i>behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i> Allegation of lack of impartiality	Not Upheld	
40	<i>Complaint</i>	Allegation of unfair treatment due to immigration status <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Local Resolution - by Division	No
41	<i>Complaint</i>	Allegation of unlawful arrest <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
42	<i>Complaint</i>	Allegation of unfair treatment due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
43	<i>Complaint</i>	Allegation of unfair treatment due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Local Resolution - by Division	No
44	<i>Complaint</i>	Allegation of racism - no details <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Local Resolution - by Division	No
45	<i>Complaint</i>	Allegation of unfair treatment due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Disapplication - by Force	No
46	<i>Complaint</i>	Allegation of unlawful arrest	Not Upheld	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Local)

47	Complaint	Alleged unprofessional behaviour due to complainant's nationality <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
48	Complaint	Allegation of unfair treatment due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
49	Complaint	Alleged unprofessional behaviour due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
50	Complaint	Allegation of racism - no details <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Local Resolution - by Division	No
51	Complaint	Allegation of unfair treatment due to complainant's nationality <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
52	Complaint	Alleged unprofessional behaviour due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Disapplication - by Force	No
53	Complaint	Alleged use of the phrase "coming to my town" <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Local Resolution - by Division	No
54	Complaint	Allegation of unfair treatment due to complainant's nationality <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No

	55	Complaint	Alleged lack of cultural awareness	Not Upheld	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Local)
	56	Complaint	Allegation of racism - no details <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	57	Complaint	Alleged use of the phrase "your Allah won't help you" Alleged use of the phrase you Asians always have problems	Not Upheld Not Upheld	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Local)
	58	Complaint	Allegation of unfair treatment due to complainant's race	Disapplication - by IPCC	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Initial Decision Local) Further Disapplication granted
2016	59	Complaint	Allegation of unfair treatment due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	60	Complaint	Alleged failure to act of report of racial abuse <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	61	Complaint	Alleged failure to act of report of racial abuse <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	62	Complaint	Alleged use of the term "paki"	Not Upheld	Yes - Criminal offence or

				discriminatory behaviour likely to lead to discipline (Decision Local)
63	Complaint	<p>Allegation of being charged due to colour of complainants skin</p> <p>Allegation of failure to investigate an incident fully</p> <p>Allegation of unlawful arrest <i>The allegations did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i></p>	<p>Not Upheld</p> <p>Not Upheld</p> <p>Not Upheld</p>	No
64	Complaint	<p>Allegation officer was aggressive <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i></p>	<p>Local Resolution - by Division</p>	No
65	Complaint	<p>Allegation of racism - no details <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i></p>	<p>Not Upheld</p>	No
66	Complaint	<p>Alleged use of the phase "didn't like us folk"</p>	<p>No Case to Answer</p>	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Local)
67	Complaint	<p>Alleged unprofessional behaviour due to complainants race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i></p>	<p>Local Resolution - by Division</p>	No
68	Complaint	<p>Alleged use of the phrase "Latvian scum" <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i></p>	<p>Not Upheld</p>	No
69	Complaint	<p>Alleged unprofessional behaviour due to complainants race <i>The allegation did not contain conduct which constituted a criminal offence or a</i></p>	<p>Discontinued - by Force</p>	No

		<i>behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>		
70	Complaint	Allegation of racially motivated referral to social services <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
71	Complaint	Allegation of unfair treatment due to complainants' race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
2017	72	Allegation of unfair treatment due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	No Case to Answer	No
	73	Allegation of racism due to being threatened with arrest <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Disapplication - by Force	No
	74	Allegation of unfair treatment due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	75	Alleged use of the term "paki"	No Action	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Local)
	76	Allegation of unfair treatment due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
	77	Alleged use of racially derogatory comments <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear</i>	Local Resolution - by Division	No

		<i>discriminatory behaviour was identified by the complainant.</i>		
78	Complaint	Allegation officers followed the complainant home <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Local Resolution - by Division	No
79	Complaint	Allegation of unfair treatment due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
80	Complaint	Allegation of lack of impartiality <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Local Resolution - by Division	No
81	Complaint	Allegation of unfair treatment due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Withdrawn - by Force	No
82	Complaint	Alleged use of the term "paki"	No Case to Answer	Yes - Criminal offence or discriminatory behaviour likely to lead to discipline (Decision Local)
83	Complaint	Allegation of racism - no details <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Local Resolution - by Division	No
84	Complaint	Allegation of racism - no details <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No
85	Complaint	Allegation of targeted stop <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i>	Not Upheld	No

	86	Complaint	<p>Allegation of targeted stop at airport <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i></p>	Not Upheld	No
	87	Complaint	<p>Alleged unprofessional behaviour due to complainant's race <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i></p>	Not Upheld	No
	88	Complaint	<p>Allegation of incivility <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i></p>	Disapplication - by Force	No
2018	89	Complaint	<p>Allegation officer was racist <i>The allegation did not contain conduct which constituted a criminal offence or a behaviour which was liable to lead to misconduct proceedings and no clear discriminatory behaviour was identified by the complainant.</i></p>	Not Upheld	No