

NORTHUMBRIA POLICE MINUTES

Title
EXECUTIVE BOARD

Meeting Number
4/2020

Date
22 May 2020

Location
Chief Constable's Office
Middle Engine Lane (via Skype)

Duration
13:15-14:30

Present:

Winton Keenen	Chief Constable (<i>Chair</i>)
Debbie Ford	Deputy Chief Constable
Scott Hall	T/Assistant Chief Constable (Communications and Digital Solutions)
Joscelin Lawson	Director of People and Development
Helen McMillan	Assistant Chief Constable (Local Policing and Operations)
Mike Tait	Director of Finance and IT
Sara Purvis	Governance and Planning Adviser (<i>Secretary</i>)

Invitees:

Heather Horan Engagement Manager (*Present for item 5i*)

Apologies:

Rachel Bacon Assistant Chief Constable (Crime, Criminal Justice, Custody and Safeguarding)

OPEN SESSION UNDER THE FREEDOM OF INFORMATION ACT 2000

1. OPENING

2. MINUTES OF THE OPEN SESSION OF EXECUTIVE BOARD HELD ON 24 APRIL 2020

Agreed as a true and accurate record.

3. MATTERS ARISING

Action list updated.

4. FORWARD PLAN

Noted.

5. ANY OTHER BUSINESS

i) CORE VALUES

Engagement Manager presented the new Core Values for Northumbria Police, which have been reviewed to ensure they reflect the identity of the organisation. Feedback from the first HIVE survey showed that the workforce did not connect with the current values. In addition, a change in priorities for the Force going forward will bring challenge,

and therefore the values need to ensure Northumbria Police has a culture which ensures it is ready to address what the business needs to deliver.

The new values have been developed following feedback provided at a Senior Leaders event and a number of roadshows across the Force, and are based on the key themes identified during this process.

Members provided initial thoughts on the new Core Values and agreed to provide any additional comments to the Engagement Manager by 26 May 2020.

Actions: Executive Team to provide feedback regarding Core Values to Engagement Manager by 26 May 2020.

6. DATE, TIME AND VENUE OF NEXT MEETING

26 June 2020, 13:00, Chief Constable's Office / Skype, Middle Engine Lane