

Title
EXECUTIVE BOARD

Meeting Number
2/2021

Date
26 February 2021

Location
Executive Team Meeting Room
Middle Engine Lane (via Skype)

Duration
10:00-11:00

Present:

Winton Keenen	Chief Constable (CC) (<i>Chair</i>)
Debbie Ford	Deputy Chief Constable
Joscelin Lawson	Director of People and Development
Mike Tait	Director of Finance
Scott Young	Assistant Chief Constable (ACC) (Force Coordination)
Rachel Rooney	Governance and Planning Adviser (<i>Secretary</i>)

Invitees:

Sarah Pitt	Chief Superintendent, Southern Area Command (<i>present for item 5</i>)
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Apologies:

Rachel Bacon	Assistant Chief Constable (Crime and Safeguarding)
Neil Hutchison	T/Assistant Chief Constable (Communities)
David Sadler	Chief Information Officer

OPEN SESSION UNDER THE FREEDOM OF INFORMATION ACT 2000

1. OPENING

2. MINUTES OF THE OPEN SESSION OF EXECUTIVE BOARD HELD ON 29 JANUARY 2021

Agreed as a true and accurate record.

3. MATTERS ARISING

Action list updated.

4. TERMS OF REFERENCE (ToR)

The presented ToR was discussed; whilst some suggested revisions were provided to the current version, it was suggested further work is required prior to agreement to ensure they accurately reflect the nature and accountability of the Executive Board.

Action: DCC and Corporate Governance Manager to further discuss the Executive Board ToR prior to agreement.

5. EARLY INTERVENTION STRATEGY

Ch Supt, Southern confirmed consultation on the strategy has now taken place with all six Local Authorities, the Office of the Police and Crime Commissioner (OPCC), Violence Reduction Unit (VRU) and the Local Criminal Justice Board (LCJB); positive feedback has been provided from all

those consulted with.

Ch Supt, Southern noted reference to work with the VRU has been added to the strategy since previous presentation; CC advised further discussion is to take place with ACC (Crime and Safeguarding) regarding wording relating to the VRU.

ACC (Force Coordination) suggested including connectivity to partners within the proposed governance structure for the strategy.

Agreed: The Early Intervention Strategy and associated governance arrangements subject to requested revisions.

6. COMMUNITY ENGAGEMENT STRATEGY

Agreed: The Community Engagement Strategy.

7. DIVERSITY, EQUALITY AND INCLUSION (DEI) ANNUAL REPORT

Director of People and Development outlined the report, and confirmed the OPCC now produce their own DEI annual report; references to DEI work with the PCC remain throughout the report however CC suggested these should be removed or diluted prior to publication. Director of People and Development advised work is ongoing to review objectives previously owned by both Northumbria Police and the OPCC.

CC queried if narrative could be added to highlight Northumbria Police is rated the top force in the country for treating people fairly; due consideration will be given to including this information. DCC advised the report could include more examples of partnership working related to DEI.

CC praised the report, highlighting it as an opportunity to celebrate positive working relationships with others in the field of DEI.

Agreed: The DEI Annual Report subject to requested revisions and external publication of the report week commencing 1 March 2021.

8. ANY OTHER BUSINESS

None.

9. DATE, TIME AND VENUE OF NEXT MEETING

26 March 2021, 10:00, Executive Team Meeting Room / Skype, Middle Engine Lane