

OFFICIAL**NORTHUMBRIA POLICE MINUTES**

Title EXECUTIVE BOARD	Meeting Number 08/2018
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Date 24 August 2018	Location Chief Constable's Office, Middle Engine Lane	Duration 08:30 – 09:10
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Present:

Mr W Keenen	Chief Constable (Chair)
Mrs R Bacon	Assistant Chief Constable (Citizen Focus)
Ms J Lawson	Director of People and Development
Ms H McMillan	Assistant Chief Constable (Protective Services)
Mr G Noble	T/Assistant Chief Constable (Local Policing)
Mr M Tait	Director of Finance and IT
Mrs S Purvis	Governance and Planning Adviser (Secretary)

Apologies:

Mr D Best	Deputy Chief Constable (Business, Performance and Standards)
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OPEN SESSION UNDER THE FREEDOM OF INFORMATION ACT 2000**1. OPENING****2. MINUTES OF THE OPEN SESSION OF EXECUTIVE BOARD HELD ON 27 JULY 2018**

Agreed as a true and accurate record.

3. EQUALITY, DIVERSITY AND HUMAN RIGHTS POLICY

Assistant Chief Constable (Citizen Focus) presented a revised Equality, Diversity and Human Rights policy for approval.

She proposed that the existing 'Diversity and Equality' and 'Human Rights' policies be merged to provide a streamlined document which illustrates Northumbria Police's compliance and commitment with anti-discriminatory, equal opportunities and human rights legislation throughout its course of business and workforce.

Agreed:

To approve the replacement of the existing Human Rights Policy and Diversity and Equality Policy with the new Equality, Diversity and Human Rights Policy.

Action: Assistant Chief Constable (Citizen Focus) / Secretary



VERA BAIRD DC
POLICE & CRIME COMMISSIONER



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OFFICIAL**4. TRANSFORMATION BOARD TERMS OF REFERENCE**

Assistant Chief Constable (Citizen Focus) presented the terms of reference for the 2025 Transformation Board.

Director of Finance and IT suggested that the escalation of relevant issues should be in line with the Governance and Decision-Making structure only, and not to the Office of the Police and Crime Commissioner as indicated. It was agreed that the terms of reference would be amended to reflect this; and that the terms of reference for other force meetings should be reviewed accordingly.

Director of People and Development stated that the Governance and Decision Making structure should be reviewed to reflect the newly formed meetings and Boards i.e. 2025 Transformation Board, Forcewide Functions and Wellbeing.

Agreed:

- i) To approve the terms of reference for the 2025 Transformation Board, subject to the removal of reference to the Office of the Police and Crime Commissioner (OPCC).*
- ii) The terms of reference for all other force meetings and Boards should also be reviewed to ensure reference to the OPCC is consistent with the above.*
- iii) The Governance and Decision Making structure is revised to incorporate the 2025 Transformation Board, Forcewide Functions and Wellbeing meetings.*

Action: Corporate Governance Manager / Secretary

5. ANY OTHER BUSINESS

None.

6. DATE, TIME AND VENUE OF NEXT MEETING

21 September 2018, 08:30, Chief Constable's Office, Middle Engine Lane.



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