As a valued member of the local community:

- can help us maintain the highest standards of integrity.
- can help us stay the right side of the policing line.
- can help us increase our awareness and understanding of abuse of authority based inappropriate behaviour.
- can help us understand the signs and identify police employees who may have abused their position.
THE SIGNS?

Some of the signs of a police employee crossing the boundaries with a complainant, witness, vulnerable person or offender include:

- Contacts or visits off duty
- Nicknames / pet names
- Flirtatious behaviour
- Exchanging presents /gifts/letters
- Physical contact
- Sexualised comments and emojis or kisses on messages
- Unnecessary communication
- Continued contact after an incident or case is concluded
- Social media contact

A vulnerable person may often not see that there is anything wrong with the relationship and how it started

GOT CONCERNS?

Contact Northumbria Police’s Professional Standards Counter Corruption Unit if you have any information or intelligence of concern regarding:

- Inappropriate sexual or emotional relationship with a police employee.
- Inappropriate behaviour by a police employee.
- Excessive or unnecessary contact from a police employee.

Counter Corruption Unit
countercorruptionunit@northumbria.pnn.police.uk

Confidential Reporting Number
0191 4373373 or
northumbria-confidential-hotline@northumbria.pnn.police.uk