

## NORTHUMBRIA POLICE MINUTES

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<b>Title</b> EXECUTIVE BOARD	<b>Meeting Number</b> 3/2020
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<b>Date</b> 24 April 2020	<b>Location</b> Chief Constable's Office Middle Engine Lane (via Skype)	<b>Duration</b> 13:00-14:00
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**Present:**

Winton Keenen	Chief Constable ( <i>Chair</i> )
Rachel Bacon	Assistant Chief Constable (Crime, Criminal Justice, Custody and Safeguarding)
Debbie Ford	Deputy Chief Constable
Scott Hall	T/Assistant Chief Constable (Communications and Digital Solutions)
Joscelin Lawson	Director of People and Development
Mike Tait	Director of Finance and IT
Sara Purvis	Governance and Planning Adviser ( <i>Secretary</i> )

**Invitees:**

Paul Godden	Head of Corporate Development ( <i>Present for items 1-6</i> )
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**Apologies:**

Helen McMillan	Assistant Chief Constable (Local Policing and Operations)
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### **OPEN SESSION UNDER THE FREEDOM OF INFORMATION ACT 2000**

**1. OPENING**

**2. MINUTES OF THE OPEN SESSION OF EXECUTIVE BOARD HELD ON 28 FEBRUARY 2020**

Agreed as a true and accurate record.

**3. MATTERS ARISING**

No outstanding actions.

**4. JOINT STRATEGIC RISK REGISTER**

Item deferred and subsequently discussed at Executive Team Meeting on 27 April 2020 where it was NOTED.

**5. POLICE AND CRIME PLAN QUARTERLY PERFORMANCE REPORT – QUARTER 4**

Head of Corporate Development presented the quarter 4 performance position.

Chief Constable queried whether there is a process in place to confirm that 100% of victims are informed that their crime has been recorded. If so, this would negate the need for questioning

whether victims have received notification. Head of Corporate Development to clarify the process and amend the text within the 'Victims Code of Practice' section accordingly.

**Action: Head of Corporate Development to confirm that 100% of victims are informed that their crime has been recorded.**

Chief Constable referred to the 'Total Recorded Crime' data and requested further detail regarding the reduction in knife crime offences, particularly which elements of knife crime have reduced.

**Action: Assistant Chief Constable (Local Policing, Operations and Custody) to provide further detail regarding the reduction in knife crime offences.**

## **6. BALANCED SCORECARD – MARCH 2020**

Head of Corporate Development presented an overview of the balanced scorecard and plans for development.

The scorecard will be further developed in consultation with business leads and monitored through the governance and decision-making structure.

Assistant Chief Constable (Crime, Criminal Justice and Safeguarding) queried whether Domestic Abuse performance should be moved from Vulnerability Board to Investigations Board.

**Action: Head of Corporate Development to re-align monitoring of Domestic Abuse performance to Investigations Board.**

## **7. ACTION PLAN IN RESPONSE TO THE UNANNOUNCED INSPECTION OF CUSTODY SUITES IN NORTHUMBRIA – SEPTEMBER 2019**

Assistant Chief Constable (Crime, Criminal Justice and Safeguarding) presented the action plan, due for submission to Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS), in response to the findings from the joint Her Majesty's Chief Inspectorate of Prisons (HMCIP) and HMICFRS inspection of custody suites in Northumbria which took place in September 2019.

The updates on the action plan demonstrate good progress made against the recommendations and areas for improvement.

## **8. THE CHIEF CONSTABLE OF NORTHUMBRIA POLICE – OFSTED INSPECTION REPORT**

Director of People and Development advised the report was presented to the Executive Team meeting of 20 January 2020 to share the outcomes of the inspection and areas of learning.

Update **NOTED**.

## **9. GENDER PAY GAP**

Paper **NOTED**.

Chief Constable requested an 'if asked' statement be prepared for himself, outlining key messages from the report.

**Action: Director of People and Development to prepare an 'If asked' statement regarding Northumbria's gender pay gap.**

**10. FORWARD PLAN**

Noted.

**11. ANY OTHER BUSINESS**

None.

**12. DATE, TIME AND VENUE OF NEXT MEETING**

22 May 2020, 09:00, Chief Constable's Office, Middle Engine Lane