

Freedom of Information Act 2000 (FOIA) Request 549/21 - Breach of social media guidelines

<u>Date</u>	<u>Nature of Allegation</u>	<u>Social Media</u>	<u>Rank</u>	<u>Outcome</u>
11/2015	It is alleged that a Police officer has posted statements and images on Facebook which may damage public confidence and discredit the Force.	Facebook	SG	Written warning
11/2015	It is alleged that a Police officer has posted statements and images on Facebook which may damage public confidence and discredit the Force.	Facebook	PC	Management Action
04/2015	Inappropriate and offensive comments were posted on a social media website calling into question the integrity of a third party	Text messages & Facebook	PC	Management Action
02/2015	The complainant alleges that officer is making inappropriate comments on their Facebook page	Facebook	PC	Local resolution
06/2015	The complainant alleges that officer has made inappropriate comments on Facebook.	Facebook	PC	Local Resolution
09/2015	Allegation of Inappropriate comments on Facebook	Facebook	PC	Not proven – No misconduct
02/2016	Inappropriate access to systems which has no apparent policing purpose.	Facebook	CV Grade C	Not upheld
03/2016	Complaint regarding the officers use of Facebook and the officers conduct off duty	Facebook	PC	Not proven – No misconduct
07/2016	The complainant alleges that this officer has used offensive language on their personal twitter account	Twitter	PC	Management Action
07/2016	Special constable created a twitter account as a special constable.	Twitter	SC	Not proven – No misconduct

11/2016	Complainant alleges that the officer has posted inappropriate photographs on Facebook.	Facebook	PC	Local resolution
11/2016	Allegation officer has made statements which were considered to be offensive	Facebook	PC	Management Action
11/2016	A person alleged that an officer has acted in an unprofessional and immoral manner by sharing a Facebook post.	Facebook	CV Grade E	Local resolution
12/2016	It is alleged that they have posted inappropriate images on social media.	Snapchat	CV Grade C	Management Action
05/2017	A person alleged an officer is making derogatory comments aimed at them on a twitter account.	Twitter	PC	Local resolution
06/2017	It is alleged that officer used an 'SS' symbol as a profile picture	Whatsapp	PC	Management Action
08/2017	A person alleged that member of staff posted a comment on social media which they claimed were derogatory and unprofessional.	Facebook	CV Grade D	Not upheld
09/2017	It is alleged that a member of police staff has recorded CCTV footage of an incident on their mobile phone and has forwarded the footage to another staff member via a social media site.	Whatsapp	CV Grade C	Dismissed
09/2017	A person alleged a member of Police staff posted inappropriate photographs on their personal Facebook page	Facebook	CV Grade C	Management Action
09/2017	A person alleged that an officer has posted unprofessional and inappropriate comments on Facebook.	Facebook	PC	Local resolution
10/2017	CCTV footage from custody shared on Whatsapp	Whatsapp	PC	Written warning
10/2017	CCTV footage from custody shared on Whatsapp which has not been challenged	Whatsapp	IN	Not proven – No misconduct

10/2017	CCTV footage from custody shared on Whatsapp	Whatsapp	CV Grade D	Formal Action/verbal warning
10/2017	CCTV footage from custody shared on Whatsapp	Whatsapp	SG	Written warning
10/2017	CCTV footage from custody shared on Whatsapp	Whatsapp	CV Grade D	Management Action
10/2017	CCTV footage from custody shared on Whatsapp	Whatsapp	PC	Management Action
11/2017	Officer has contributed to abusive statements and failed to act in a manner expected of his position.	Facebook	PC	Management advice
11/2017	It is alleged that police officer has forwarded a photograph from the Force System via a social media site (WhatsApp) to another Police Officer.	Whatsapp	SG	Management Action
12/2017	It is alleged officer sent inappropriate messages to another officer via Facebook Messenger.	Facebook	PC	Final written warning
12/2017	Officer inappropriately used Facebook to update their friends as to what stage was reached in a Crown Court Trial	Facebook	PC	No case to answer -No Action
01/2018	Officer received custody CCTV footage from another officer, via WhatsApp which was not for a policing purpose. They failed to challenge the inappropriate behaviour/conduct of the officer.	Whatsapp	SG	Management Action
01/2018	Officer received custody CCTV footage from another officer, via WhatsApp which was not for a policing purpose. They failed to challenge the inappropriate behaviour/conduct of the officer.	Whatsapp	SG	Management Action
01/2018	Officer received CCTV footage they have then forwarded this onto another colleague through the social media app Whatsapp. There is no policing purpose for this action	Whatsapp	PC	Management Action

01/2018	Officer has received custody CCTV footage via WhatsApp which was not for a policing purpose. They failed to challenge the inappropriate behaviour/conduct of the officer.	Whatsapp	SG	Management Action
01/2018	Officer has been inappropriately using their social media twitter account.	Twitter	PC	No case to answer - No action
01/2018	Officer received CCTV footage from a colleague through Whatsapp, did not challenge this behaviour and there was no policing purpose for this action	Whatsapp	PC	Management Action
02/2018	Contravened by inappropriately using their personal twitter account	Twitter	PC	Management Action
03/2018	Whilst in conversation on WhatsApp officer used threatening language and statements towards another.	Whatsapp	PC	Written warning
04/2018	It is alleged that officer has sent a series of inappropriate posts via Facebook and texts.	Facebook	PC	Management Action
05/2018	allegation an officer has acted unprofessionally on social media	Facebook	PC	Disapplication - No Action
10/2018	A person had concerns over an image on Twitter which had been taken by police staff when on duty at a football ground. This image showed advertising boards being taken down.	Twitter	CV Grade A	No case to answer - No Action
02/2019	Inappropriate use of social media, including posts/comments about investigations	Whatsapp	CV Grade H	Not proven – No misconduct
04/2019	Allegation an officer liked a social media post which they found unprofessional	Facebook	PC	Withdrawn
07/2019	Allegation an officer has been administering bogus Facebook profiles in order to disclose sensitive information about them publicly on this site.	Facebook	PC	Not upheld

07/2019	Allegation relating to incident involving student officers on training course and comments added to Whatsapp.	Whatsapp	PC	Resigned
07/2019	Allegation relating to incident involving student officers on training course and comments added to Whatsapp.	Whatsapp	PC	Resigned
07/2019	Allegation relating to incident involving student officers on training course and comments added to Whatsapp.	Whatsapp	PC	Resigned
07/2019	Allegation relating to incident involving student officers on training course and comments added to Whatsapp.	Whatsapp	PC	Resigned
07/2019	Allegation relating to incident involving student officers on training course and comments added to Whatsapp.	Whatsapp	PC	Resigned
07/2019	Allegation relating to incident involving student officers on training course and comments added to Whatsapp.	Whatsapp	PC	Resigned
03/2020	It is alleged that Facebook post brings both officer and the organisation into disrepute	Facebook	PC	Reflective Practice
04/2020	Inappropriate Comments added to officers Twitter	Twitter	PC	Reflective Practice
04/2020	Allegation an officer proceeded to attack them on social media by using inflammatory words	Facebook	SG	No further action
05/2020	Allegation by colleagues who expressed concerns regarding the conduct of a member of staff using social media to discuss work matters.	Facebook Messenger	CV Grade H	Referral to RPRP (Reflective Practice Review Process)
06/2020	Allegation officer has entered inappropriate comments onto social media Facebook	Facebook	PC	Referral to Proceedings
07/2020	Allegation an officer off duty has been bullying and harassing them via the means of social media.	Twitter	PC	Service provided was acceptable
07/2020	Member of police staff is alleged to have made outspoken comments regarding policing.	Facebook	CV Grade C	Discontinuance

08/2020	Allegation an officer is trying to discredit individual .	Facebook	PC	Service provided was acceptable
08/2020	Alleged threats made by member of police staff to member of public	Facebook	CV Grade B	Reflective Practice
08/2020	A member of police staff posted a number of derogatory and offensive 'tweets' on Twitter	Twitter	CV Grade B	Referral to Proceedings
08/2020	Photos from custody uploaded to a Whatsapp group	Whatsapp	PC	Reflective Practice
10/2020	Allegation despite repeatedly asking the officer to remove a photograph on social media, they have refused to do so.	Facebook	PC	No further action required
11/2020	Posting about an incident on Facebook whilst on duty.	Facebook	CV Grade C	Referral to Proceedings
11/2020	Allegation that an officer has been bullying and harassing the complainant via means of social media (namely 'Twitter').	Twitter	PC	Service provided was acceptable
01/2021	A series of Facebook posts which were deemed to be inappropriate	Facebook	PC	Referral to RPRP
03/2021	A person alleged a post made by the officer on their personal social media account was inappropriate and insensitive to victims of crime.	Twitter	SG	Referral to RPRP
03/2021	Post made on a Social Media profile was inappropriate.	Instagram	SG	Referral to RPRP
03/2021	Misuse of Social Media as the post was ill advised, has an overall negative content. This message was posted on Instagram, WhatsApp and Facebook.	Instagram, WhatsApp and Facebook.	SG	Referral to RPRP
03/2021	Post made on a Social Media profile was inappropriate.	Twitter	SG	Referral to RPRP